## Syncom Formulations (India) Limited

Regd. Off.: 7, Niraj Industrial Estate, Off Mahakali Caves Road, Andheri (East), MUMBAI - 400 093. Tel.: 91-22-30887744-54, Fax: 91-22-30887755, E-mail: sfil87@hotmail.com Factory : 256-257, Sector-1, PITHAMPUR Dist.-Dhar, M.P. - 454 775. Tel.: 91-7292-403122, 407039, Fax: 91-7292-253404, 320688, E-mail: sfil\_pth@hotmail.com Corp. Off. : 2nd Floor, "Tagore Centre" (Dawa Bazar), 13-14, RNT Marg, GPO P.B. No. 610 INDORE-452 001, INDIA Tel.: 91-731-3046868, Fax: 91-731-3046872

E-mail: sfilindore@redlffmail.com

ON NO.-L24239MH1988P1 00477F1

SFIL/2014/DIRECTOR/

22/09/2014

By Hand/email/Speed post

To, Shri Vijay Bankda 351, Shiv Kuti, Saket Nagar, Indore (M.P.) 462018

Sub: Re-appointment as the Managing Director of the company.

Dear Sir,

We are pleased to inform you that the Members of the Company at their 26<sup>th</sup> Annual General Meeting held on 22<sup>nd</sup> Sept., 2014 have re-appointed you as the Managing Director of the Company for a period of five years w.e.f. 1<sup>st</sup> December, 2014 on the following terms and conditions:

1. Designation: Managing Director

2. Tenure of appointment: w.e.f. 1st Dec., 2014 to 30th Nov., 2019

- 3. Remuneration & benefits: As per Resolutions passed by the members at their 26<sup>th</sup> Annual General Meeting.
- 4. Duties: As per section 166 of the Companies Act, 2013 and under the other applicable provisions of the Companies Act, 2013, SEBI Rules and Regulations, Listing Agreement and all other laws as may be applicable to the Company and/or its directors from time to time.

You are requested to confirm your acceptance for our further needful.

Thanking You, Yours Faithfully,

For, SYNCOM FORMULATIONS (INDIA) LTD.

KEDARMAL BANKDA WHOLE-TIME DIRECTOR

DIN-00023050

I do hereby accept the re-appointment as the Managing Director of the Company w.e.f. 1<sup>st</sup> Dec., 2014.

VIJAY BANKDA

MANAGING DIRECTOR

DIN: 00023027