General information about company							
Scrip code	524470						
NSE Symbol	SYNCOMF						
MSEI Symbol	NA						
ISIN	INE312C01025						
Name of the entity	Syncom Formulations (India) Limited						
Date of start of financial year	01-04-2022						
Date of end of financial year	31-03-2023						
Reporting Quarter	Yearly						
Date of Report	31-03-2023						
Risk management committee	Applicable						
Market Capitalisation as per immediate previous Financial Year	Top 1000 listed entities						

#### Annexure I

# Annexure I to be submitted by listed entity on quarterly basis

# I. Composition of Board of Directors

ard of d	lirectors exp	lanatory														
	Regular Cha		Yes													
on is re	lated to MD	or CEO	Yes		Disqualification of Directors under section 164 of the Companies Act, 2013											
legory 1 lirectors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Reappointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations
cutive	Chairperson		25- 08- 1952	No				Active	NA		13-04-1992	03-05-2017			1	0
cutive	Not Applicable	MD	17- 09- 1958	No				Active	NA		01-12-1999	01-12-2019			1	0
cutive	Not Applicable		14- 06- 1987	No				Active	NA		13-08-2014	15-11-2017			1	0
cutive -	Not Applicable		15- 08- 1951	No				Active	NA		01-04-2014	01-04-2019		108	1	1

### I. Composition of Board of Directors

# Disclosure of notes on composition of board of directors explanatory

	Whether the listed entity has a Regular Chairperson																
ry 1 ctors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Reappointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	in listed entities including this listed entity (Refer Regulation 17A(1) of	No mer in Str Cor incl lis Re 2
ive - ndent	Not Applicable		24- 01- 1952	No				Active	NA		01-04-2014	01-04-2019		108	1	1	2
ive - ndent	Not Applicable		18- 03- 1984	No				Active	NA		01-04-2014	01-04-2019		108	1	1	2
ive -	Not Applicable		11- 11- 1990	No				Active	NA		28-06-2022	19-09-2022		9.2	1	1	0

Au	ıdit Commit	tee Details									
	Whether the Audit Committee has a Regular Chairperson Yes										
Sr	DIN Number	Name of Committee members	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks					
1	02294270	Krishna Das Neema	Non-Executive - Independent Director	Chairperson	31-07-2008						
2	01816189	Vinod Kumar Kabra	Non-Executive - Independent Director	Member	30-04-2007						
3	05327830	Praveen Jindal	Non-Executive - Independent Director	Member	12-07-2012						

No	Nomination and remuneration committee										
	Wh	nether the Nomination and	Yes								
Sr	DIN Number	Name of Committee members	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks					
1	02294270	Krishna Das Neema	Non-Executive - Independent Director	Chairperson	31-07-2008						
2	01816189	Vinod Kumar Kabra	Non-Executive - Independent Director	Member	30-04-2007						
3	05327830	Praveen Jindal	Non-Executive - Independent Director	Member	12-07-2012						

Sta	akeholders F	Relationship Committee					
Sr	DIN Number	Date of Appointment	Date of Cessation	Remarks			
1	02294270	Krishna Das Neema	Non-Executive - Independent Director	Chairperson	31-07-2008		
2	01816189	Vinod Kumar Kabra	Non-Executive - Independent Director	Member	30-04-2007		
3	05327830	Praveen Jindal	Non-Executive - Independent Director	Member	12-07-2012		

Ris	Risk Management Committee										
	Whether the Risk Management Committee has a Regular Chairperson Yes										
Sr	Sr         DIN Number         Name of Committee members         Category 1 of directors         Category 2 of directors         Date of Appointment         Date of Cessation         Remainder										
1	00023027	Vijay Shankarlal Bankda	Executive Director	Chairperson	28-06-2022						
2	02294270	Krishna Das Neema	Non-Executive - Independent Director	Member	28-06-2022						
3	06946754	Rinki Ankit Bankda	Executive Director	Member	28-06-2022						

Co	Corporate Social Responsibility Committee										
Whether the Corporate Social Responsibility Committee has a Regular Chairperson Yes											
Sr	DIN Number	Name of Committee members	Date of Appointment	Date of Cessation	Remarks						
1	00023050	Kedarmal Shankarlal Bankda	Executive Director	Chairperson	01-04-2014						
2	00023027	Vijay Shankarlal Bankda	Executive Director	Member	01-04-2014						
3	02294270	Krishna Das Neema	Non-Executive - Independent Director	Member	01-04-2014						

Ot	her Commi	ttee				
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks
1	02294270	Krishna Das Neema	Independent Director Committee Meeting	Non-Executive - Independent Director	Chairperson	
2	01816189	Vinod Kumar Kabra	Independent Director Committee Meeting	Non-Executive - Independent Director	Member	
3	05327830	Praveen Jindal	Independent Director Committee Meeting	Non-Executive - Independent Director	Member	
4	09633465	Ruchi Jindal	Independent Director Committee Meeting	Non-Executive - Independent Director	Member	

	Annexure 1									
An	Annexure 1									
Ш	III. Meeting of Board of Directors									
Di	sclosure of notes board of directo									
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*		
1	14-11-2022				Yes	7	7	4		
2		13-02-2023	90		Yes	7	7	4		

### Annexure 1

### IV. Meeting of Committees

		Discl	osure of notes	on meeting of	committee	s explanatory				
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reson for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	14-11-2022				Yes	3	3	3	0
2	Audit Committee	13-02-2023	90			Yes	3	3	3	0
3	Corporate Social Responsibility Committee	13-02-2023				Yes	3	3	1	0
4	Other Committee	14-11-2022		Corporate Compliance Committee Meeting		Yes	3	3	3	0
5	Other Committee	14-11-2022		Independent Director Committee Meeting		Yes	4	4	4	0

	Annexure 1								
<b>V.</b> ]	V. Related Party Transactions								
Sr	Sr Subject Compliance status (Yes/No/NA) If status is "No" details of non-compliance may be given here.								
1	Whether prior approval of audit committee obtained	Yes							
2	Whether shareholder approval obtained for material RPT	NA							
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee  Yes								
Dis	Disclosure of notes on related party transactions  Textual Information(1)								

### Text Block

Textual Information(1) Statement of Related Party Transactions under section 188 of the Companies Act, 2013 for the Quarter/Year ended 31stMarch, 2023

	March, 2023	I	Γ	T 1 C			Г
Sr. No.	Name of the Related Party	Nature of Relation with Director/KMP/Company	Nature of Contract or Arrangement or Transaction	Value of Contract or arrangement till previous Quarter Ended 31/12/2022 (Rs.)	Transaction during the Quarter from 01/01/2023 to 31/03/2023 (Rs.)	end of the Quarter/Year	Reference for the approval o the ACM/BM/ GM if any
1.	Kedarmal Bankda	WTD	Rent Salary/ Remuneration	15,44,400 49,50,000	5,14,800 16,50,000	20,59,200 66,00,000	Approved ACM held on 12/Feb/202 Approved AGM held on 30/Sep/20
2.	Vijay Bankda	MD	Rent Salary/ Remuneration	1,94,400 36,00,000	64,800 12,00,000	2,59,200 48,00,000	Approved ACM held on 12/Feb/202 Approved AGM held on 30/Sep/201
3.	Rinki Bankda	WTD, W/o Ankit Bankda (CFO) & DIL/o Kedarmal Bankda (WTD)	Salary/ Remuneration	21,60,000	7,20,000	28,80,000	Approved AGM held on 30/Sep/20
4.	Ankit Bankda	CFO & S/o Kedarmal Bankda (WTD)	Salary/ Remuneration	18,00,000	6,00,000	24,00,000	Approved ACM held on 12/Feb/202
5.	Vimla Bankda	W/o Kedarmal Bankda (WTD)	Rent Salary/ Remuneration	15,44,400 7,20,000	5,14,800 2,40,000	20,59,200 9,60,000	Approved ACM held on 12/Feb/20
6.	Asha Bankda	W/o Vijay Bankda (MD)	Rent Salary/ Remuneration	3,88,800 7,20,000	1,29,600 2,40,000	5,18,400 9,60,000	Approved ACM held on 12/Feb/20
7.	Rahul Bankda	S/o Vijay Bankda (MD)	Rent Salary/ Remuneration	1,94,400 18,00,000		2,59,200 24,00,000	Approved ACM held on 12/Feb/20
8.	Sulabh Bankda	DIL/o Vijay Bankda (MD)	Salary/ Remuneration	6,30,000	2,10,000	8,40,000	Approved ACM held on 12/Feb/20
9.	Ankur Bankda	S/o Vijay Bankda MD	Salary/ Remuneration	18,00,000	6,00,000	24,00,000	Approved ACM held on 12/Feb/20
10.	Payal Bankda	DIL/o Vijay Bankda (MD)	Salary/ Remuneration	18,00,000	6,00,000	24,00,000	Approved ACM held on 12/Feb/20
11.	Synmex Pharma	Ankit Bankda (Partner) & Rinki Ankit Bankda (Partner)	Sale of Goods or Materials	7,65,60,478	1,25,25,758.88	8,90,86,236.88	Approved ACM held on 12/Feb/20
12.	Vincit International	Ankit Bankda (Partner) & Rinki Ankit Bankda (Partner)	Sale of Goods or Materials	8,41,80,540	8,02,11,454.80	16,43,91,994.80	12/Feb/20
13.	Synmex Pharma Pvt. Ltd.	100% Wholly Owned Subsidiary	Rent Sale of Goods or Materials	-	35,400 79,46,285	35,400 79,46,285	Approved ACM held on 13/Aug/20
14.	Vincit Biotech	100% Wholly Owned Subsidiary	Rent	-	35,400	35,400	Approved ACM held

### Corporate Governance31032023.pdf.html

	International Pvt. Ltd.		Sale of Goods or Materials		3,172	- /	on 13/Aug/2022
15.		100% Wholly Owned Subsidiary	Rent Sale of Goods or Materials		35,400	35,400	Approved on ACM held on 13/Aug/2022
16.		Company Secretary & Compliance Officer	Salary/ Remuneration	,,	84,501	3,38,004	Approved on ACM held on 13/Nov/2021

	Annexure 1						
VI.	VI. Affirmations						
Sr	Subject	Compliance status (Yes/No)					
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes					
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes					
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes					
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes					
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes					
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes					
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes					
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes					

	Annexure 1				
Sr	Subject	Compliance status			
1	Name of signatory	Prachi Jain			
2	Designation	Company Secretary and Compliance Officer			

Text Block

	Annexure II							
	Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)							
I. I	. Disclosure on website in terms of Listing Regulations							
Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non- compliance may be given here.	Web address				
1	Details of business	Yes		https://syncomformulations.com/sfil/about-us/				
2	Terms and conditions of appointment of independent directors	Yes		https://syncomformulations.com/sfil/wp-content/uploads/2022/12/01CODE-FOR-INDEPENDENT-DIRECTORS.pdf				
3	Composition of various committees of board of directors	Yes		https://syncomformulations.com/sfil/si-composition-of-committees/				
4	Code of conduct of board of directors and senior management personnel	Yes		https://syncomformulations.com/sfil/wp-content/uploads/2022/12/03Code_of_Conduct_for_Senior_Board_Members.pdf				
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		https://syncomformulations.com/sfil/wp-content/uploads/2022/12/01Whistle-Blower-Policy.pdf				
6	Criteria of making payments to non- executive directors	Yes		https://syncomformulations.com/sfil/wp-content/uploads/2022/12/05NOMINATION-AND-REMUNERATION-POLICY.pdf				
7	Policy on dealing with related party transactions	Yes		https://syncomformulations.com/sfil/wp-content/uploads/2022/12/08Amended-RPT-Policy-dated-14.02.2022.pdf				
8	Policy for determining 'material' subsidiaries	NA						
9	Details of familiarization programmes imparted to independent directors	Yes		https://syncomformulations.com/sfil/si-familiarisation-program-of-independent-directors/				

	Annexure II							
	Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)							
I. I	Disclosure on website in	terms of Listi	ing Regulation	ns				
Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non- compliance may be given here.	Web address				
10	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		http://www.syncomformulations.com/index.php? option=com_aicontactsafe&view=message&layout=message&pf=1&Itemid=108				
11	email address for grievance redressal and other relevant details	Yes		http://www.syncomformulations.com/index.php? option=com_content&view=article&id=76&Itemid=100				
12	Financial results	Yes		https://syncomformulations.com/sfil/si-quarterly-results/				
13	Shareholding pattern	Yes		https://syncomformulations.com/sfil/si-share-holding-pattern/				
14	Details of agreements entered into with the media companies and/or their associates	NA						
15	Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange	NA						
16	New name and the old name of the listed entity	NA						
17	Advertisements as per regulation 47 (1)	Yes		https://syncomformulations.com/sfil/si-announcements/				
18	Credit rating or revision in credit rating obtained	NA						
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	NA						
20	Whether company has provided information under separate section on its website as per Regulation 46(2)	Yes		https://syncomformulations.com/sfil/shareholder-information/#				
21	Materiality Policy as per Regulation 30	Yes		https://syncomformulations.com/sfil/wp-content/uploads/2022/12/06Policy_for_Determination_of_Materiality.pdf				
22	Dividend Distribution policy as per Regulation 43A (as applicable)	Yes		https://syncomformulations.com/sfil/wp-content/uploads/2022/12/10Dividend-Distribution-Policy.pdf				
23	It is certified that these contents on the website of the listed entity are correct	Yes		http://www.syncomformulations.com/index.php? option=com_docman&task=cat_view&gid=60&Itemid=105				

	Annexure II							
II.	II. Annual Affirmations							
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non- compliance may be given here.				
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes					
2	Board composition	17(1), 17(1A) & 17(1B)	Yes					
3	Meeting of Board of directors	17(2)	Yes					
4	Quorum of Board meeting	17(2A)	Yes					
5	Review of Compliance Reports	17(3)	Yes					
6	Plans for orderly succession for appointments	17(4)	Yes					
7	Code of Conduct	17(5)	Yes					
8	Fees/compensation	17(6)	Yes					
9	Minimum Information	17(7)	Yes					
10	Compliance Certificate	17(8)	Yes					

	Annexure II								
II.	II. Annual Affirmations								
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.					
11	Risk Assessment & Management	17(9)	Yes						
12	Performance Evaluation of Independent Directors	17(10)	Yes						
13	Recommendation of Board	17(11)	Yes						
14	Maximum number of Directorships	17A	Yes						
15	Composition of Audit Committee	18(1)	Yes						
16	Meeting of Audit Committee	18(2)	Yes						
17	Composition of nomination & remuneration committee	19(1) & (2)	Yes						
18	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes						
19	Meeting of Nomination and Remuneration Committee	19(3A)	Yes						
20	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes						

	Annexure II						
II.	II. Annual Affirmations						
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non- compliance may be given here.			
21	Meeting of Stakeholders Relationship Committee	20(3A)	Yes				
22	Composition and role of risk management committee	21(1),(2),(3),(4)	Yes				
23	Meeting of Risk Management Committee	21(3A)	Yes				
24	Vigil Mechanism	22	Yes				
25	Policy for related party Transaction	23(1),(1A),(5), (6),(7) & (8)	Yes				
26	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes				
27	Approval for material related party transactions	23(4)	Yes				
28	Disclosure of related party transactions on consolidated basis	23(9)	Yes				
29	Composition of Board of Directors of unlisted material Subsidiary	24(1)	Yes				
30	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	Yes				

	Annexure II					
II.	Annual Affirmations					
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.		
31	Annual Secretarial Compliance Report	24(A)	Yes			
32	Alternate Director to Independent Director	25(1)	NA			
33	Maximum Tenure	25(2)	Yes			
34	Meeting of independent directors	25(3) & (4)	Yes			
35	Familiarization of independent directors	25(7)	Yes			
36	Declaration from Independent Director	25(8) & (9)	Yes			
37	D & O Insurance for Independent Directors	25(10)	Yes			
38	Memberships in Committees	26(1)	Yes			
39	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes			
40	Disclosure of Shareholding by Non-Executive Directors	26(4)	NA			
41	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes			
	Any other information to be provided - Add Notes					

Annexure II			
1	Name of signatory	Vijay Shankarlal Bankda	
2	Designation	Managing Director	

	Annexure II					
Ш	III. Affirmations					
Sr	Particulars	Compliance status (Yes/No/NA)				
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	Yes				
	Any other information to be provided					

	Annexure II		
1	Name of signatory	Prachi Jain	
2	Designation	Company Secretary and Compliance Officer	

Additional Half yearly Disclosure			
Applicability of disclosure	Not Applicable		
Reason for Non Applicability	Textual Information(1)		

Text Block		
Textual Information(1)	The company has not provided any type of Loans, Guarantees and security to the following perons:  1) promoters or any other entity controlled by them;  2) Promoter Group or any other entity controlled by them;  3) Directors (including relatives) or any other entity controlled by them;  4) KMPs or any other entity controlled by them.	

Signatory Details		
Name of signatory	Prachi Jain	
Designation of person	Company Secretary and Compliance Officer	
Place	Indore	
Date	21-04-2023	