CS (Dr.) Dilip Kumar Jain

M. Com., FCS., ACIS (U.K.), IP

## SECRETARIAL COMPLIANCE REPORT

(Pursuant to Regulation 24A of the SEBI (LODR) Regulations, 2015 read with various circulars issued by SEBI)

OF

## SYNCOM FORMULATIONS (INDIA) LIMITED

for the year ended 31st March, 2023

Wehave conducted the review of the compliance of the applicable statutory provisions and the adherence to good corporate practices by SYNCOM FORMULATIONS (INDIA) LIMITED (hereinafter referred as 'the listed entity'), having its Registered Office at 7, Niraj Industrial Estate, Off Mahakali Caves Road Andheri (East) Mumbai, MH 400093. Secretarial Review was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of the listed entity's books, papers, minutes books, forms and returns filed and other records maintained by the listed entity and also the information provided by the listed entity, its officers, agents and authorized representatives during the conduct of Secretarial Review, we hereby report that in our opinion, the listed entity has, during the review period covering the financial year ended on March 31, 2023, complied with the statutory provisions listed hereunder, in the manner and subject to the reporting made hereinafter.

## We, M/s D.K. Jain & Co., Company Secretaries have examined:

- a) all the documents and records made available to us, and explanation provided by Syncom Formulations (India) Limited (CIN: L24239MH1988PLC047759);
- b) the filings/submissions made by the listed entity to the BSE Ltd. atwww.bseindia.com and to the National Stock Exchange of India Ltd atwww.nseindia.com;
- c) website of the listed entityi.e.www.syncomformulations.com
- d) any other document/ filing, as may be relevant, which has been relied upon to make this certification.

for the financial year ended 31"March,2023 ("Review Period") in respect of compliance with the provisions of:

- (a) the Securities and Exchange Board of India Act,1992 ("SEBI Act") and the Regulations, circulars, guidelines issued there under; and
- (b) the Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI").

The specific Regulations, whose provisions and the circulars/guidelines issued thereunder, have been examined, include: -

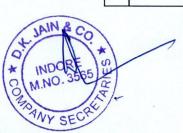
- (a) SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- (b) SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2018;
- (c) SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- (d) SEBI (Buy back of Securities) Regulations,2018(Not Applicable to the Listed entity during the period under review);
- (e) SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (Not Applicable to the Listed entity during the period under review);
- (f) SEBI (Issue and Listing of Non-Convertible Securities) Regulations,2021(Not Applicable to the Listed entity during the period under review);
- (g) SEBI (Prohibition of Insider Trading) Regulations, 2015;
- (h) other regulations as applicable.
- and circulars/guidelines issued thereunder;

and based on the above examination, We hereby report that, during the Review Period:



I. (a) (\*\*) The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued thereunder, except in respect of matters specified below:

| Sr | Compliance   | Regulation/  | Deviations                                   | Action  | Type of | Details of | Fine  | Observations/ Remarks  | Management  | Remarks |
|----|--|--|--|---|---------|------------|-------|--|---|---------|
|    |  | Circular No.   |  | Taken by  | Action  |            | Amoun | of the Practicing  |   |         |
|    | (Regulations/ circulars/   |  |  |   |         |            | t     | Company Secretary  |   |         |
|    | guidelines including   |  |  |   |         |            |       |  |   |         |
|    | specific clause)   |  |  |   |         |            |       |  |   |         |
|    | The company is required to take Special Contingency Insurance Policy for insuring the risk arising out of the requirements relating to issue of duplicate securities | Cir. No.<br>SEBI/HO/MIR<br>SD/MIRSD_R<br>TAMB/P/CIR/<br>2022/70 dtd. | company<br>has not<br>taken the<br>policy as | taken by  | N.A.    | •          | -     | The company was required to take the insurance policy as required under the said SEBI Circular, however, said policy was not obtained by the Company.  | product category will   |         |
| 2. | The company was required to obtain 'Directors & Officers' Insurance Policy ('D and O insurance') for all their Independent Directors.                                | Regulation 25<br>of SEBI<br>(LODR)<br>Regulations,<br>2015           | The  | any   | N.A.    | -          | -     | The company was required to take the insurance policy as the company was categorized under top 1000 companies based on market capitalization for the year ended 31stMarch, 2022, but the said policy was not obtained. | inadvertently and<br>without any malafide<br>intention. However,<br>now the Company is<br>not falling the<br>category of Top 1000                         |         |
| 3  | The company is required to provide the details of Committee meeting held by the company.   |  |  | No<br>Action<br>has been<br>taken by<br>any<br>authority. | N.A.    |            |       | Company has not disclosed the dates of the meeting of Risk Management Committee held on 13.02.2023 and 02.03.2023 in CG Report filed for the quarter 31.03.2023.   | The said non-compliance was done inadvertently and without any malafide intention. The company will take due care of the necessary compliances in future. |         |



(b) The listed entity has taken the following actions to comply with the observations made in previous reports: Compliance Regulation/ Deviations Action Taken Type of Details of Observations/ Remarks Management Remarks Requirement Violation Practicing Response Circular by Action Amount the (Regulations/ circulars/ **Company Secretary** No. guidelines including specific clause) For the Matter related to Report given for the year 31/03/2019 to 31/03/2022 and out come and compliances thereof In the matter of dealing **SEBI** Violation Adjudica Imposed Section Rs. The company has paid The company has Due in the equity shares of **SEBI** penalty levied by SEBI duly paid the said compliance (PFUTP) 15HA of 1.00 of ting penalty of Regulations **SEBI** within the stipulated time First Financial Services (PFUTP) Officer Rs. 1.00 Lakh penalty on 31.10.2022 were made 2003 Ltd. in violation of the Regulation of SEBI Lakh vide Act. frame of 45 days from i.e. within 45 days as per Order SEBI (PFUTP) s 2003 Order No. 1992 the date of order and has from the date of Order Regulations 2003' for Order/GR/ made compliance of the contravention of the BM/2022-Order · No. 23/19920-Order/GR/BM/2022-23/ provisions 20003 regulations 3(a), (b), (c) 20003 19920dated and (d) and 4(1), dated 30.09.2022. 4(2)(a), (b), (e) and (g) 30.09.2022 thereof, the company is in compliance of all the orders and restrictions as imposed by the SEBI in that matter. Further that the Company has



made an appeal before the SAT vide Case No.

181 of 2018.

II. Compliances related to resignation of statutory auditors from listed entities and their material subsidiaries as per SEBI Circular CIR/CFD/CMD1/114/2019 dated 18th October 2019;

| Sr. | Particulars .  | Compliance       | Observations/Remarks  |  |
|-----|--|------------------|---|--|
| No  |  | Status(Yes/No    | byPCS*  |  |
|     |  | /NA)             |   |  |
| 1.  | Compliances with the following conditions while  |                  | ointing an auditor  |  |
|     | i. If the auditor has resigned within 45 days from the end of a quarter of a financial year, the auditor before such resignation, has issued the limited review/audit report for such quarter; or  | N.A.             | The first term of M/s Sanjay Mehta & Associates, CharteredAccountants, the Statutory Auditors of the Listed Entity was expired on the conclusion of the                             |  |
| ·   | ii. If the auditor has resigned after 45 days from<br>the end of a quarter of a financial year, the<br>auditor before such resignation, has issued the<br>limited review/ audit report for such quarter<br>as well as the next quarter; or   | N.A.             | 34thAGM held on 19thSept.,<br>2022 and they were further re-<br>appointed for a second term of<br>five (5) years i.e., till the<br>conclusion of 39th AGM to be<br>held in the year |  |
|     | iii. If the auditor has signed the limited review/ audit report for the first three quarters of a financial year, the auditor before such resignation, has issued the limited review/ audit report for the last quarter of such financial year as well as the audit report for such financial year.  | N.A.             | 2027.Therefore, there was no resignation of the Auditor during the period under review.   |  |
| 2.  | Other conditions relating to resignation of s  | tatutory auditor |   |  |
|     | <ul> <li>i. Reporting of concerns by Auditor with respect to the listed entity/ its material subsidiary to the Audit Committee:         <ul> <li>a. In case of any concern with the management of the listed entity/material subsidiary such as non-availability of information /non-cooperation by the management which has hampered the audit process, the auditor has approached the Chairman of the Audit Committee of the listed entity and the Audit Committee shall receive such concern directly and immediately without specifically waiting for the quarterly Audit Committee meetings.</li> </ul> </li> </ul> | N.A.             | There has been no such instance where the listed entity has not provided information or shown non-cooperation to the auditor for the information required by them.                  |  |
|     | b. In case the auditor proposes to resign, all concerns with respect to the proposed resignation, along with relevant documents has been brought to the notice of the Audit Committee. In cases where the proposed resignation is due to non-receipt of information /explanation from the company, the audit or has informed the Audit Committee the details of information/explanation sought and not provided by the management, as applicable.  | N.A.             | Since, there is no resignation<br>by the Auditors, no further<br>comments are required.   |  |
|     | c. The Audit Committee / Board of Directors,<br>as the case may be, deliberated on the<br>matter on receipt of such information from<br>the auditor relating to the proposal to resign<br>as mentioned above and communicate its<br>views to the management and the auditor.   | N.A.             | Since, there is no resignation<br>by the Auditors, no further<br>comments are required.   |  |



|    | ii. Disclaimer in case of non-receipt of information:  | N.A. | No such instances observed.   |
|----|--|------|---|
|    | The auditor has provided an appropriate disclaimer in its audit report, which is in accordance with the Standards of Auditing as specified by ICAI/NFRA, in case where the listed entity/ its material subsidiary has not provided information as required by the auditor. |      |   |
| 3. | The listed entity/its material subsidiary has obtained information from the Auditor upon resignation, in the format as specified in Annexure-A in SEBI Circular CIR /CFD/CMD1/114/2019 dated 18 <sup>th</sup> October, 2019.   | N.A. | Since, there is no resignation<br>by the Auditors, no further<br>comments are required. |

<sup>\*</sup>Observations/Remarks by PCS are mandatory if the Compliance status is provided as 'No' or 'NA'

III. We hereby report that, during the Review Period the compliance status of the listed entity is appended as below:

| S.<br>No. | Particulars   | Complian<br>ce Status<br>(Yes/No/N<br>A) | Observations/Remarks by PCS*  |
|-----------|---|--|---|
| 1.        | Secretarial Standards: The compliances of the listed entity are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries India, as notified by the Central Government u/s 118(10) of the Companies Act, 2013 and mandatorily applicable. | Yes                                      | •   |
| 2.        | Adoption and timely updation of the Policies:  All applicable policies under SEBI Regulations are adopted with the approval of Board of directors of the listed entities;  All the policies are in conformity with SEBI   | Yes<br>Yes                               |   |
|           | Regulations and have been reviewed & updated on time, as per the regulations /circulars/guidelines issued by SEBI.  | ies                                      |   |
| 3.        | Maintenance and disclosures on Website:  The Listed entity is maintaining a functional website i.e.www.syncomformulations.com.  | Yes                                      |   |
|           | <ul> <li>Timely dissemination of the documents/<br/>information under a separate section on the<br/>website.</li> </ul>   | Yes                                      |   |
|           | <ul> <li>Web-links provided in annual corporate<br/>governance reports under Regulation 27 (2)<br/>are accurate and specific which re-directs to<br/>the relevant document (s)/section of the<br/>website.</li> </ul>   | Yes                                      |   |
| 4.        | Disqualification of Director:  None of the Director(s) of the Company is/are disqualified u/s 164 of Companies Act, 2013 as confirmed by the listed entity.   | Yes                                      |   |
| 5.        | Details related to subsidiaries of listed entities have been examined w.r.t.:  (a) Identification of material subsidiary  | N.A.                                     | During the period under review three (3) Wholly Owned Subsidiary Companies (WOS) were |



|     | companies .   |      | incorporated. However, as per the   |
|-----|---|------|---|
|     | (b) Disclosure requirement of material as well as other subsidiaries  | Yes  | provisions of Regulation 24 of SEBI (LODR) Regulations, 2015 none of the WOS are falling under the category of material subsidiary company. |
| 6.  | Preservation of Documents: The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under SEBI (LODR) Regulations, 2015.  | Yes  | -   |
| 7.  | Performance Evaluation: The listed entity has conducted performance evaluation of the Board, Independent Directors and the Committees during the financial year as prescribed in SEBI Regulations   | Yes  |   |
| 8.  | Related Party Transactions:  (a) The listed entity has obtained prior approval of Audit Committee for all related party transactions; or  | Yes  | -   |
|     | (b) The listed entity has provided detailed reasons along with confirmation whether the transactions were subsequently approved/ratified/rejected by the Audit Committee, in case no prior approval has been obtained.  | N.A. | It is observed that, prior approval of<br>Audit Committee has been obtained,<br>wherever it was required.                                   |
| 9.  | Disclosure of events or information: The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI (LODR) Regulations, 2015 within the time limits prescribed thereunder.   | Yes  | -   |
| 10. | Prohibition of Insider Trading: The listed entity is in compliance with Regulation 3(5) &3(6) SEBI (Prohibition of Insider Trading) Regulations,2015.   | Yes  |   |
| 11. | Actions taken by SEBI or Stock Exchange(s),if any:  No action(s) has been taken against the listed entity/ its promoters/ directors/subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/guidelines issued thereunder except as provided under separate paragraph herein (**). | No   | SEBI has penalized for Rs. 1.00 Lakh, please Refer I(b) as above.   |
| 12. | Additional Non-compliances, if any: No additional non-compliance observed for any SEBI regulation /circular /guidance note etc.   | No   | Please Refer I(a) as above.   |



## Assumptions & Limitation of scope and Review:

- 1. Compliance of the applicable laws and ensuring the authenticity of documents and information furnished, are the responsibilities of the management of the listed entity.
- 2. Our responsibility is to certify based upon our examination of relevant documents and information. This is neither an audit nor an expression of opinion.
- 3. We have not verified the correctness and appropriateness of financial Records and Books of Accounts of the listed entity.
- 4. This Report is solely for the intended purpose of compliance in terms of Regulation 24A (2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and is neither an assurance as to the future viability of the listed entity nor of the efficacy or effectiveness with which the management has conducted the affairs of the listed entity.

Place: Indore Date: 25th May 2023

UDIN: F003565E000380326

For, D. K. JAIN & CO., **COMPANY SECRETARIES** FRN No. 11995MP067500

JAIN & C

INDORE

M.NO. 3565

CS (Dr.) D.K. JAIN **PROPRIETOR** FCS No.: 3565

C P No.: 2382

Peer review: 743/2020