



Syncom Formulations (India) Limited

A WHO-GMP & ISO 9001-2000 Certified Company

CIN No.: L24239MH1988PLC047759

SYNCOM/SE/2025-26

08th August, 2025

Online filing at: www.listing.bseindia.com and
<https://neaps.nseindia.com/NEWLISTINGCORP/login.jsp>

To,
BSE Limited
Phiroze Jeejeebhoy Tower,
Dalal Street,
Mumbai (M.H.) 400 001
BSE CODE:524470

To,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (E),
Mumbai- 400051
NSE SYMBOL: SYNCOMF

Sub: Disclosure under Regulation 30(2) read with Clause 7 of Para A of Part A of Schedule III of the SEBI (LODR) Regulation, 2015: Change in Directors, KMP and Senior Management.

Dear Sir,

Pursuant to the Regulation 30 of the SEBI(LODR) Regulation, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/CFDPoD2/P/0155 dated 11th November 2024, we wish to inform you that the Board of Directors of the Company, at its meeting held on 08th August, 2025, based on the recommendations of the Audit Committee and Nomination and Remuneration Committee, has inter alia, approved the following:

1. Re-designation of **Shri Kedarmal Shankarlal Bankda (DIN:00023050)** from Chairman and Whole-time Director of the Company to Whole-time Director of the Company, with effect from the closure of business hours of August 08, 2025.
2. Resignation of **Shri Ankit Kedarmal Bankda (PAN: AJCPB3190B)** from the post of Chief Financial Officer (CFO) categorised as a Senior Management Personnel of the Company, from the closure of business hours of August 08, 2025.
3. Resignation of **Smt. Rinki Ankit Banka (DIN:06946754)** for the Directorship including Whole-time Director of the Company, with effect from the closure of business hours of August 08, 2025.
4. Appointment of **Shri Ankit Kedarmal Bankda (DIN: 02359461)** as an Additional Director, and further Designated as the Chairman and Whole Time Director of the Company, with effect from August 09, 2025, subject to the approval of shareholder at the ensuing Annual General Meeting.
5. Appointment of **Shri Rahul Vijay Bankda (PAN:AIQPB2222B)** as the Chief Financial Officer (CFO) under the category of Senior Management Personnel, with effect from August 09, 2025.

We submit the disclosure as required under the SEBI Listing Regulations read with the SEBI Master Circular No. SEBI/HO/CFD/CFDPoD2/P/0155 dated 11th November 2024 as under **Annexure-1**.

The Board Meeting commenced at 4:00 P.M. and concluded at 04:45 P.M.

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We are also in the process to file the aforesaid disclosure in XBRL format within the stipulated time.

We shall make necessary updates in the Management Details Tab as available on the Listing Portal of the BSE and NSE. We shall also disseminate this change on the Company's website www.sfil.in in due course.

You are requested to kindly take the same on record for your further needful.

Thanking You

Yours Faithfully,

For, SYNCOM FORMULATIONS (INDIA) LIMITED

VAISHALI AGRAWAL
COMPANY SECRETARY &
COMPLIANCE OFFICER

Encl.:a/a

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Regd. Off. : 7, Niraj Industrial Estate, Off Mahakali Caves Road, Andheri (East), MUMBAI-400 093, INDIA, Tel.: 91-022-30887744-54, Fax: 91-022-30887755, Email: sfil87@syncomformulations.com
Works : 256-257, Sector-I, PITHAMPUR, Dist.-Dhar, M.P. - 454 775, INDIA, Tel.: 91-07292-403122, 407039, Fax: 91-07292-253404, Email: assistant2@sfil.in
Corp. Off. : 207, Saket Nagar, Near Saket Club, INDORE - 452 018, INDIA. Tel. : 91-0731-2700458, Email : finance@sfil.in
Website : <http://www.sfil.in>



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Annexure -1

DISCLOSURES UNDER REGULATION 30 OF THE SEBI(LODR)REGULATION, 2015 READ WITH SEBI CIRCULAR NO. SEBI/HO/CFD/CFDPOD2/P/0155 DATED 11TH NOVEMBER 2024

1. Re-designated of Shri Kedarmal Shankarlal Bankda(DIN:00023050) from Chairman and Whole-time Director of the Company to Whole-time Director of the Company, with effect from the closure of business hours of August 08, 2025.

a	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Re-designation from Chairman and Whole-time Director of the Company to Whole-time Director of the Company
b	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment Re-designation	From the closure of business hours of August 08, 2025
c	Profile (in case of appointment);	Not Applicable
d	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable
e	Information as required pursuant to BSE Circular with ref. no. LIST/ COMP/14/ 2018-19 dated 20 th June 2018 and National Stock Exchange of India Limited Circular no. NSE/CML/2018/02 dated June 20, 2018	The Director being appointed is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

2. Resignation of Shri Ankit Kedarmal Bankda (PAN: AJCPB3190B) from the post of Chief Financial Officer (CFO) categorised as a Senior Management Personnel of the Company, from the closure of business hours of August 08, 2025.

a	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise; (tenure completion)	Resignation
b	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment Resignation	From the closure of business hours of August 08, 2025
c	Profile (in case of appointment);	Not Applicable
d	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

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3. Resignation of Smt. Rinki Ankit Banka (DIN:06946754) for the office of Whole Time Director of the Company, with effect from the closure of business hours of August 08, 2025.

a	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise; (tenure completion)	Resignation
b	Date of appointment/re-appointment/ cessation (as applicable) & term of appointment/re-appointment Resignation	From the closure of business hours of August 08, 2025
c	Profile (in case of appointment);	Not Applicable
	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

4. Appointment of Shri Ankit Kedarmal Bankda (DIN: 02359461) as an Additional Director and further Designated as the Chairman and Whole Time Director of the Company, with effect from August 09, 2025, subject to the approval of shareholder at the ensuing Annual General Meeting.

a	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise; (tenure completion)	Appointment
b	Date of appointment/re-appointment/ cessation (as applicable) & term of appointment/re-appointment	With effect from August 09, 2025
c	Profile (in case of appointment);	<p>Shri Ankit Kedarmal Bankda is a Post-Graduate in Commerce and a member of the Promoter Group of the Company. He possesses over 12 years of comprehensive experience across various domains including manufacturing, finance and administrative functions.</p> <p>He is actively involved in overseeing the financial operations at the Corporate Office of the Company as CFO at Indore and Plant at Pithampur. In view of his experience and deep understanding of the Company's operations the appointment of Shri Ankit Kedarmal Bankda as Additional Director would be in the best interest of the Company.</p>

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d	Disclosure of relationships between directors (in case of appointment of a director).	He is son of Shri Kedarmal Shankarlal Bankda, Ex Chairman and Whole Time Director of the company.
e	Information as required pursuant to BSE Circular with ref. no. LIST/ COMP/14/ 2018-19 dated 20 th June 2018 and National Stock Exchange of India Limited Circular no. NSE/CML/2018/02 dated June 20, 2018	The Director being appointed is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

5. Appointment of Shri Rahul Vijay Bankda (PAN:AIQPB2222B) as the Chief Financial Officer (CFO) under the category of Senior Management Personnel, with effect from August 09, 2025.

a	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise; (tenure completion)	Appointment
b	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	With effect from August 09, 2025
c	Profile (in case of appointment);	<p>Shri Rahul Bankda is a Post Graduate in Commerce and a Member of the Promoter Group of the Company.</p> <p>He possesses over 22 years of extensive and diversified experience across various functional areas of business operations.</p> <p>Given his deep understanding of financial management and strategic insight, his appointment as Chief Financial Officer (CFO) of the Company would be in the best interest of the organization.</p> <p>He is expected to play a pivotal role in enhancing the company's financial performance and supporting its long-term growth and sustainability.</p>
d	Disclosure of relationships between directors (in case of appointment of a director).	He is son of Shri Vijay Shankarlal Bankda, Managing Director of the company.
e	Information as required pursuant to BSE Circular with ref. no. LIST/ COMP/14/ 2018-19 dated 20 th June 2018 and National Stock Exchange of India Limited	The CFO being appointed is not debarred from holding the office of CFO by virtue of any SEBI order or any other such authority.

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Circular no. NSE/CML/2018/02 dated June 20, 2018	
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For, SYNCOM FORMULATIONS (INDIA) LIMITED

**VAISHALI AGRAWAL
COMPANY SECRETARY &
COMPLIANCE OFFICER**

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